

Work Hour Equivalence for Fall and Spring Instruction

Credit Hrs Taught	Hrs/Wk Effort EQUIV	Corresponding FTE	% of FT	
1	3	0.075	7.5%	Not ACA healthcare eligible
2	6	0.150	15%	
3	9	0.225	22.5%	
4	12	0.300	30%	
5	15	0.375	37.5%	
6	18	0.450	45%	
7	21	0.525	52.5%	
8	24	0.600	60%	
9	27	0.675	67.5%	
10	30	0.750	75%	ACA healthcare eligible
11	33	0.825	82.5%	
12	36	0.900	90%	
13	39	0.975	97.5%	
>13	40	1.000	100%	

*In general: Adjunct faculty should ordinarily be credited with (3) hours of work per week for each credit hour assigned to a semester-long course.

For example, an adjunct faculty member teaching one (1), three-hour class would be calculated as working nine (9) hours in that week. Adjuncts who teach (9) credit hours would be calculated as working twenty-seven (27) hours in a given week. Thus a faculty member teaching ten (10) credit hours would be deemed as working thirty (30) hours a week and be eligible for health insurance under ACA rules.

**From Memo dated June 24,2013 from UNC System Office.*

Summer Session
Work Hour Equivalency for Instruction

5 Week Term

Credit Hours Taught	Hrs/Wk Effort EQUIV	Corresponding FTE
1	9	0.225
2	18	0.450
3	27	0.675
4	36	0.900
>4	40	1.000

Note: Equivalency based on converting the UNC System Equivalency Chart for a 15 week academic term to a 5 week academic term with the same level of instructional contact. The conversion factor is to multiply the academic semester equivalencies by 3 to account for the academic term compression.

10 Week Term

Credit Hours Taught	Hrs/Wk Effort EQUIV	Corresponding FTE
1	4.5	0.1125
2	9	0.2250
3	13.5	0.3375
4	18	0.4500
5	22.5	0.5625
6	27	0.6750
7	31.5	0.7875
8	36	0.9000
>8	40	1.0000

Note: Equivalency based on converting the UNC System Equivalency Chart for a 15 week academic term to a 10 week academic term with the same level of instructional contact. The conversion factor is to multiply the academic semester equivalencies by 1.5 to account for the academic term compression.