

# Provost Report, November Faculty Senate Meeting

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Provost and Executive Vice Chancellor  
November 13, 2023

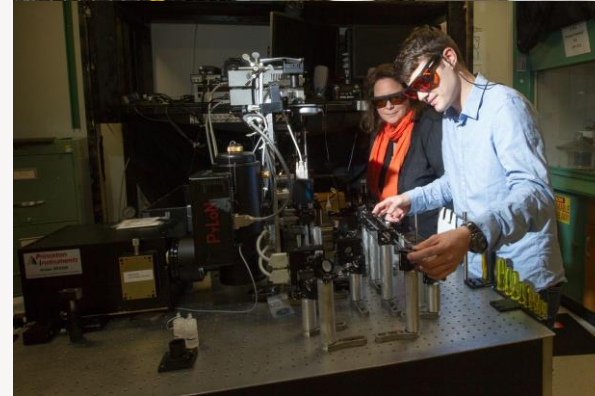
# Topics

- Ongoing discussions about faculty compensation
- Artificial intelligence steering committee and task forces
- Office of Research and Innovation initiatives
- Recent NCInnovation visit to App State



# Faculty Compensation

- Ongoing discussions with Faculty Senate Budget Committee Chair
- Across-the-board salary increases, as well as increases for adjuncts, faculty promotions, and new nursing and current nursing faculty
- Generous supplemental pay policy relative to UNC System schools
- Affordable housing underway
- Strong faculty retention compared to UNC System schools and national benchmarks
- Strong performance metrics for next year's budget

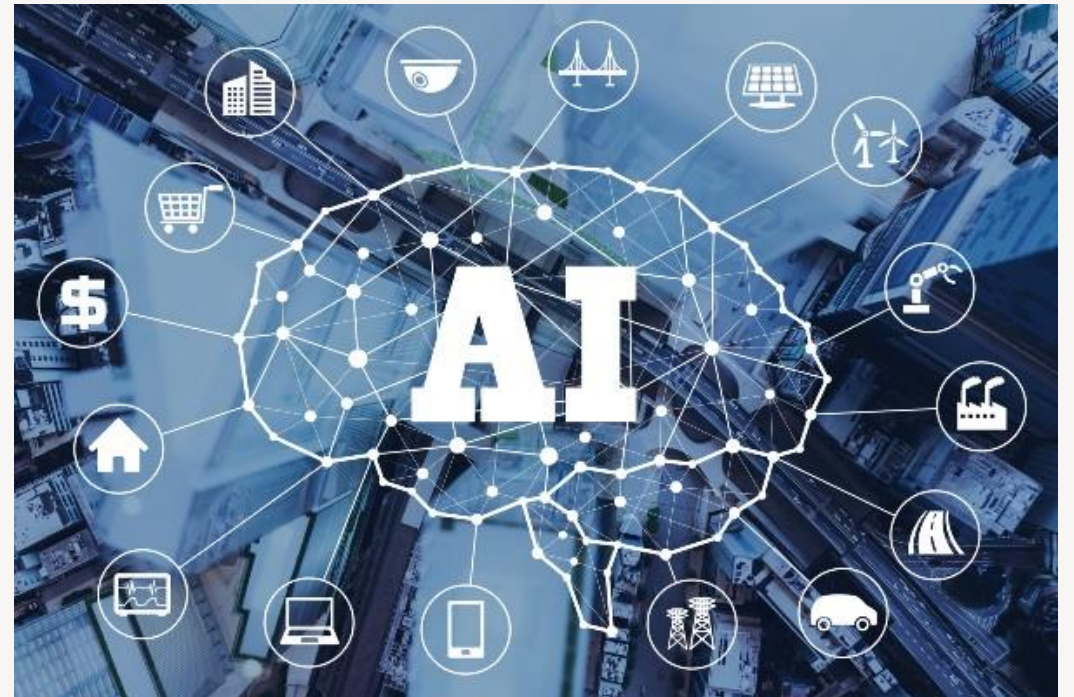


# Changes to Post-Tenure Review

**3.11.9 Exceeds Expectations PTR.** Any recommendation received by the Provost and Executive Vice Chancellor for a faculty member who has exceeded expectations on their PTR shall be submitted to the Chancellor for consideration of a reward for exemplary service. If the Chancellor recommends that a faculty member be rewarded for exemplary service, the Chancellor shall forward the recommendation to the Board of Trustees for a final decision.

# AI Steering Committee and Task Forces

- Steering Committee to develop recommendations, led by Mark Ginn, Neva Specht and Christine Hendren
- One task force focused on near-term impact on teaching, learning, research; one focused on long-term impact on higher education
- Representation across college and schools, University Libraries, ITS and UComm



# Implementation Plan for RSCA Strategic Plan

- Office of Research and Innovation is rolling out implementation plan this fall for Strategic Plan for Research, Scholarship and Creative Activities
- Opportunities for faculty and staff to engage in implementation
  - Campus presentations on implementation plan, welcoming questions and feedback
  - Implementation committee visits to academic departments and units
  - Online submission process to help identify App State's existing, emerging and potential areas of excellence in RSCA



# Innovation and Entrepreneurship Acceleration Program

- Collaboration between Office of Research and Innovation, Center for Entrepreneurship, and Small Business and Technology Development Center
- 9-week, cohort-based program prepares faculty and staff to pursue entrepreneurial ideas, develop and protect intellectual property, and transform discoveries into marketable solutions
- 10 participants in first cohort include researchers across 3 colleges and 1 research institute — from agriculture technologies and sustainable construction ... to machine learning and biodiversity education and research
- Build upon App State's reputation as the Most Innovative School in the Southeast by elevating innovation, tech transfer and commercialization



# NCInnovation Visit to App State

- Private enterprise backed by \$23 million+ in capital from North Carolina businesses and philanthropies and \$500 million appropriation from the state.
- 3 primary objectives:
  - Develop regional innovation networks among industry, academia and entrepreneurs
  - Provide grant funding to support emerging applied research technologies
  - Facilitate commercialization of research and create economic development across North Carolina
- On Oct. 24, NCI officials met with vice chancellors and university leaders, toured research facilities and watched faculty “lightning presentations” on their research

