

Please use the appropriate PTC Vote Justification Form. There are two forms, one for promotion and one for tenure. In cases involving assistant professors applying for promotion and tenure, for example, both of the forms must be completed. Please address any questions regarding the forms to the chair of your departmental PTC.

Please use Faculty Handbook 4.4.2 to guide your justification as well as the criteria in 3.8, your departmental guidelines, and your College guidelines (if any).

4.4.2 The decision to reappoint, promote or tenure a faculty member may be based on any factor(s) considered relevant to the total institutional interests, but those responsible for making the decision must consider the faculty member's demonstrated professional competence, potential for future contribution, and institutional needs and resources. A decision not to reappoint, promote or tenure may not be based upon (1) the faculty member's exercise of rights guaranteed by either the First Amendment to the United States Constitution or Article I of the North Carolina Constitution; (2) unlawful discrimination based upon the faculty member's race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation; or (3) personal malice. For purposes of this section, the term "personal malice" means dislike, animosity, ill will, or hatred based on personal characteristics, traits or circumstances of an individual that are not relevant to valid University decision making. See UNC Policy 101.3.1 II.B. for details.

PTC Vote Justification Form for Promotion (all areas should be completed)

Name of PTC Member Reviewing _____ (giving your name is optional).

Name of Candidate: _____, being considered for promotion to: _____.

1. Teaching:

- a. Provide evidence explaining why the candidate does or does not meet expectations per department P&T document.

2. Scholarly/Creative Activity:

- a. Provide evidence explaining why the candidate does or does not meet expectations per department P&T document.

3. Service:

- a. Provide evidence explaining why the candidate does or does not meet expectations per department P&T document

PTC Vote Justification Form for Tenure (all areas should be completed)

Name of PTC Member Reviewing _____ (giving your name is optional).

Name of Candidate: _____, being considered for promotion
to: _____.

1. Teaching:

- b. Provide evidence explaining why the candidate does or does not meet expectations per department P&T document.

2. Scholarly/Creative Activity:

- b. Provide evidence explaining why the candidate does or does not meet expectations per department P&T document.

3. Service:

- b. Provide evidence explaining why the candidate does or does not meet expectations per department P&T document