**Appalachian State University Policy on Peer Review (Revised August 2, 2018)**

**4.3.1.1 Peer Review of Faculty**

1. Tenured faculty are subject to peer observation of teaching at least once prior to post-tenure review or promotion. (Has to be within the five-year cycle of post-tenure review).
2. Probationary faculty would be subject to three annual peer observations of teaching prior to each contract renewal.  Thereafter, probationary faculty are subject to at least one peer observation of teaching prior to being reviewed for tenure and promotion.
3. Senior lecturer faculty will be subject to at least one peer observation of teaching prior to each contract renewal. (They have a three-year contract renewal).
4. Non-tenure track faculty, adjunct faculty, and teaching assistants are subject to at least one peer observation per academic year.
5. The completed peer review narrative must be conveyed to the observed instructor and chair in a timely manner.
6. The faculty member under review may request that an additional peer observer conduct a review of the faculty member’s teaching.
7. The faculty member that is being reviewed is allowed to provide a written response to the peer review.  This response must be presented to the faculty member’s Department Chairperson within five working days from the receipt of the peer review and will be attached to the completed peer review narrative.
8. Departments shall adopt procedures and practices for peer review of teaching.